

**MINUTES**  
**April 1, 2020**  
**Jackson, Mississippi**

The Mississippi Board of Licensure for Professional Engineers & Surveyors held its meeting on April 1, 2020 via teleconference due to health and safety concerns related to the COVID-19 pandemic. The Board's office in Jackson, Mississippi was open and available for public participation; however, there were no visitors.

The purpose of the meeting was to act on applications, to review correspondence, to adopt the Minutes of the recent Board meetings and to attend to old and new business.

**I ANNOUNCEMENTS AND APPROVAL OF MINUTES**

**1. Introduction of Guests**

The board meeting occurred via teleconference. There were no visitors at the board office location to participate in the public meeting.

**2. Roll Call**

Board President Steve Twedt called the meeting to order at 8:30 A.M. on Wednesday April 1, 2020 via teleconference. Monica Gilmore-Love completed the roll call with the following persons identified as present via teleconference:

Board members Richard Tolbert, Bill Mitchell, Joe E. Lauderdale, Mike Thornton, Patrick Martino, Sarah Tracy, Dr. Dennis Truax, Carey Hardin, and Steve Twedt.

Board Attorney Edward Wiggins, former Board Attorney Ken Walley, Executive Director Mark Humphreys, and agency receptionist Savannah Brown.

Board Investigator Jane Phillips, Licensing Officer Barbara Mills and Staff & Communications Officer Monica Gilmore-Love joined the call from the conference room inside the Board's office in Jackson, Mississippi.

### **3. Review and Approval of Minutes – February 5, 2020**

The Board reviewed the minutes of the February 5, 2020 meeting. On a motion from Bill Mitchell and second by Sarah Tracy, the minutes were submitted for approval. On a question by Steve Twedt, the motion was amended to include the removal of Licensee detail (name) from the minutes based on the opinion of the former Board attorney Ken Walley. The amended motion was approved unanimously. 9-0 AYE. Truax, Tracy, Twedt, Tolbert, Lauderdale (Joe E.), Martino, Thornton, Mitchell, and Hardin. Amended Motion Passed.

## **II EXECUTIVE DIRECTOR'S REPORT**

### **1. Welcome new Staff & Communications Officer – Monica Gilmore-Love**

### **2. Licensee Services and Outreach**

For Board informational purposes only; no action necessary.

#### **A. Website**

Training on new website template has been completed and will continue as needed with the Staff & Communications Officer being primary on the website project and the Executive Director being secondary. The agency's Staff & Communications Officer has started the process of setting up the new website.

#### **B. Newsletter**

Spring 2020 newsletter included with board packet for review and approval. Bill Mitchell suggested that all board member names be added to the photo on page 1 of the newsletter. Steve Twedt requested that the logo options be removed from the newsletter and requested that the staff & communications officer develop a plan for designing a new logo for the board be it through use of a private contractor or with student engagement thru a contest.

#### **C. Twitter**

Board twitter page is live. Twitter handle is **@PeplsM**. Steve Twedt suggested that we follow NCEES, ASCE and similar twitter pages as well as engineering and/or surveying twitter pages for MSU, JSU and Ole Miss, if any.

#### **D. LinkedIn**

Board LinkedIn page is also live and is identified on LinkedIn as **Mississippi Board of licensure for PEPLS**.

### **3. Training**

#### **A. CLEAR Executive Leadership Program**

Executive Leadership Program training is currently scheduled for September 21 -23, 2020. For Board informational purposes only; no action necessary.

### **4. PE Board Member Review Guide**

Renamed Board Member PE Review Guide presented as follow-up to a previous board request for renaming of document. For Board informational purposes only; no action necessary.

## **III COMMUNICATIONS**

For Board informational purposes only; no action necessary.

### **1. NCEES – COVID 19 (03/03/2020)**

NCEES announces that they are closely monitoring the COVID-19 situation. NCEES website to act as central location for specific information. Examinees should be directed to the NCEES website.

### **2. NCEES – COVID 19 Update (03/10/2020)**

NCEES continues to monitor the COVID -19 situation and has setup a specific website link to current information. Request that boards notify NCEES immediately of any local information which might impact NCEES operations.

### **3. NCEES Paper & Pencil exams canceled (03/13/2020)**

NCEES provides notification of exam and meeting cancelations due to COVID-19.

**4. NCEES PE exams canceled (03/13/2020)**

NCEES provides notification of PE exam cancellations.

**5. NCEES SE exams canceled (03/13/2020)**

NCEES provides notification of SE exam cancellations.

**6. NCEES Zone Meeting canceled (03/13/2020)**

Notification of meeting cancellations including the Combined Zone Interim meeting.

**7. MS inquiry to NCEES (03/13/2020)**

Correspondence from PEPLS board to NCEES about notice to examinees about test date cancellations / Pearson Vue test site closures.

**8. MS inquiry to NCEES (03/17/2020)**

Thank you E-mail to NCEES for information shared about notice to examinees about test date cancellations / Pearson Vue test site closures.

**9. NCEES – Pearson Vue closing all test centers for 30 days (03/18/2020)**

E-mail notices of Pearson Vue test site closures due to COVID-19 concerns.

**10. NCEES – Confidential and preliminary information**

Notice of confidential information regarding the broad outline for the NCEES October 2020 exam.

**11. MES – thank you**

Thank you note from MES for the agency's participation in the MES winter meeting.

## **12. National Forestry – Surveying – thank you**

Thank you note from the National Forest service for assistance provided for a surveyor job posting.

## **13. Ole Miss Geological Engineering – thank you**

E-mail thank you for the board’s donation to purchase a new drill rig as part of an Ole Miss educational mapping project that benefits the Charleston, MS area.

## **14. NCEES Annual report**

NCEES notice of interactive and printed copy of NCEES 2019 annual report.

## **15. NCEES seeks CE’s professional expertise**

NCEES sends out notice that they are seeking the professional expertise and advice of civil engineers to participate in a professional activities and knowledge study (PAKS) for the civil exam.

## **16. NCEES Southern Zone secretary / treasurer nominations**

E-mail re Oklahoma nominee and nominations committee task for Houston meeting.

## **17. ARPL survey on public support for professional licensing**

ARPL e-mail and news release on consumer concerns about the rush to eliminate professional licensing.

## **IV DISCIPLINARY/LEGAL MATTERS**

**The Board reviewed and discussed the status of cases in progress. Ms. Phillips, Mr. Humphreys, Mr. Walley, Mr. Wiggins, and the assigned Board Member provided summaries on the following:**

**1. Case # 0515/017**

Unlicensed practice. Referred to AG office. No further updates.

**2. Case # 0719/01**

Possible ethics violation - in process. No further updates.

**3. Case # 0919/04**

Flood elevations - disciplinary hearing to be scheduled. No further updates.

**4. Case # 0919/05**

Flood elevations - disciplinary hearing to be scheduled. No further updates.

**5. Case # 1119/07**

Possible Building code violation - in process.

Board approved motion to take a two-fold approach consisting of the following:

- contact the individual against whom the complaint has been filed, and give them an opportunity to respond in writing and / or in person to the details that have been provided to the Board (agency)
- Negotiate with (Jeff Laird) and establish pending contractual agreement with an upset limit of \$7500

No further updates.

**6. Case # 1119/08**

unlicensed practice - Board order signed. Monetary fine to be paid in 30 days. No further updates.

**7. Case # 1219/09**

Unlicensed practice - Board order signed. Monetary fine paid. Case resolved. No further updates.

**8. Case # 1219/10**

Unlicensed practice - Board order signed. Monetary fine paid. Case resolved. No further updates.

**9. Case # 0220/13**

Possible plan stamping - in process. No further updates.

**V BUSINESS**

**1. General Business**

**A. Applications**

The Board approved the following actions with regard to applications:

**(1) CITATIONS TO THE 2010 EXAMINATIONS (36)**

<b><u>NAME</u></b>	<b><u>FE</u></b>	<b><u>PPE</u></b>	<b><u>ES</u></b>	<b><u>PPS</u></b>	<b><u>MS SECTION</u></b>
Liya Eshetu Abera	X				
Gabriel Leondra' Cartlidge	X				
Brandon Jashawn Crane	X				
Henry Allen Dulaney	X				
James Scott Elliott	X				
Victor Gibbs	X				
Rutherford James Head	X				
Bryant Hensleigh	X				

CITATIONS TO THE 2010 EXAMINATIONS (continued)

<u>NAME</u>	<u>FE</u>	<u>PPE</u>	<u>ES</u>	<u>PPS</u>	<u>MS SECTION</u>
Austin Hunter Mathis	X				
Jeremy Caleb Mcadams	X				
Daniel Montgomery Moak	X				
Jacob Daniel Monroe	X				
Zachary Morgan Savell	X				
Kristina J Sebastian	X				
Joshua Maxwell Spradlin	X				
Albert Harvey Tackett	X				
Paola Emilie Velez	X				
Robert Raymond Ward	X				
Corvis Markeis Willis	X				
Joseph Michael Wilson	X				
Ricky Lee Brown		X			
Tyler Russell Catchot		X			
Madeline Costelli Pettry		X			
Joseph Alan Brower			X		
Hunter Clay Cleveland			X		
Joseph Christopher Lauderdale			X		
Steven Andrew Morgan			X		
Daniel Taylor Powell			X		
Adam Nathaniel Hamby				X	X
Benjamin Miller Hoggard				X	X
Darren Edgar Forgy					X
Chad Aaron Gulick					X
Jeffrey William Patterson					X
Jason Daniel Gibson					X

**(2) MENTORING (1)**

NAME

Carl Pittman No mentoring reports have been received since the month of October 2019.



**(3) DEFERRED (1)**

<u>NAME</u>	<u>REASON</u>
Gregory Loyd Wilkinson	Application for initial licensure as a Professional Surveyor is denied and closed due to not having obtained the necessary six (6) full years of qualifying experience under the supervision of a licensed PS.

**(4) DENIED (0)**

<u>NAME</u>	<u>REASON</u>
N/A	

**(5) LICENSURE APPROVALS (0)**

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
N/A		

**(6) RATIFICATION - PROFESSIONAL ENGINEERS LICENSED (113)**

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
30759	Alexander, Kenneth George	02/18/2020
30760	Barbour, James	02/18/2020
30761	Brogdon, James Fritz	02/18/2020
30762	Clinger, Wayne Anthony	02/18/2020
30763	Cuddihy, Bridget Teresa	02/18/2020
30764	Donnelly, Lawrence Charles	02/18/2020
30765	Dorn, Ryan William	02/18/2020
30766	Flagg, Ronald Hartley	02/18/2020
30767	Highstone, Rory Colin	02/18/2020
30768	Huerd, Kyle Alan	02/18/2020
30769	Hyatt, Thomas	02/18/2020

RATIFICATION OF PROFESSIONAL ENGINEERS LICENSED (continued)

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
30770	Irhayyim, Amir Sahib	02/18/2020
30771	Iserman, Douglas Randall	02/18/2020
30772	Johnson, James Andrew	02/18/2020
30773	Kerns, Matthew Bernard	02/18/2020
30774	Lambert, Dennis Groome	02/18/2020
30775	Laplante, John Philip	02/18/2020
30776	Murphy, James Turner	02/18/2020
30777	Nahlen, David	02/18/2020
30778	Nickelson, Nick Earl	02/18/2020
30779	Olivier, Paul Irion	02/18/2020
30780	Ory, Shannon	02/18/2020
30781	Parr, Andrew James	02/18/2020
30782	Proios, Thomas George	02/18/2020
30783	Radecker, Kelly Born	02/18/2020
30784	Ramazzini Mazariegos, Tevye	02/18/2020
30785	Sanders, Russell Wade	02/18/2020
30786	Rutledge, Patrick	02/18/2020
30787	Short, Nathan Allen	02/18/2020
30788	Suchecki, Mark Sander	02/18/2020
30789	Tsai, Yengchi	02/18/2020
30790	Casey, Robert Michael	02/18/2020
30803	Apperson, Alexander Mills	02/26/2020
30804	Brannan, Stephen Edward	02/26/2020
30805	Burke, Thomas John	02/26/2020
30806	Butler, Orien Dane	02/26/2020
30807	Cole, David Alan	02/26/2020
30808	Dellinger, Mark Stephen	02/26/2020
30809	DiVirgilio, Michael	02/26/2020
30810	Fey, Daniel	02/26/2020
30811	Gawron, John	02/26/2020
30812	Gebrehana, Alemayehu Wolderegai	02/26/2020
30813	Hammatt, Blake Edward	02/26/2020
30814	Johnson, Sean Michael	02/26/2020
30815	Leone, Andrew Domenic	02/26/2020
30816	Letson, Jr., Michael Eugene	02/26/2020
30817	Pipkorn, Timothy	02/26/2020

RATIFICATION OF PROFESSIONAL ENGINEERS LICENSED (continued)

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
30818	Reuther, Matthew Scott	02/26/2020
30819	Rothermel, Douglas Jay	02/26/2020
30820	Trillas, Eric Frank	02/26/2020
30821	Weinberg, Rachel Anne	02/26/2020
30822	Wright, Ian Andrew	02/26/2020
30823	Ziegan, Jonathan Alan	02/26/2020
30839	Allen, Jacob Ryan	03/12/2020
30840	Appiah, Emmanuel	03/12/2020
30841	Araujo, Marcio Costa	03/12/2020
30842	Aviles, Sergio Luis	03/12/2020
30843	Black, Benjamin Ray	03/12/2020
30844	Britt, Justin Myles	03/12/2020
30845	Brookbank, Brandon Alexander	03/12/2020
30846	Douglass, James Michael	03/12/2020
30847	Easter, Timothy Martin	03/12/2020
30848	Evans, Jason Andrew	03/12/2020
30849	Gomez Diaz, Oscar Manuel	03/12/2020
30850	Gorman, Kevin Vincent	03/12/2020
30851	Haas, Michael Eric	03/12/2020
30852	Hymel, Dennis Michael	03/12/2020
30853	Jervis, Richard Milburn	03/12/2020
30854	Joseph, Michael	03/12/2020
30855	Lashbrook, Jeffrey Tyler	03/12/2020
30856	Lord, Matthew Robert	03/12/2020
30857	Maltry, George Wayne	03/12/2020
30858	McCartney, Jennifer Eileen	03/12/2020
30859	McGuire, Michael Augustine	03/12/2020
30860	McKey, Curtis Alan	03/12/2020
30861	Merritt, Andrew	03/12/2020
30862	Miller, Megan Marie	03/12/2020
30863	Patrick, Michael Darren	03/12/2020
30864	Randig, Robert Frederick	03/12/2020
30865	Sacco, Christopher	03/12/2020
30866	Sheeley, Michael David	03/12/2020
30867	Sislen, Mark	03/12/2020
30868	Storey, Tammy Cooley	03/12/2020

RATIFICATION OF PROFESSIONAL ENGINEERS LICENSED (continued)

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
30869	French, Michael Allen	03/13/2020
30874	Burden, Michael Timothy	03/20/2020
30875	Bush, John Daniel	03/20/2020
30876	Cox, Roger Lynn	03/20/2020
30877	De Abreu, Ricardo Coelho	03/20/2020
30878	Denneau, Scott	03/20/2020
30879	DeZego, Richard	03/20/2020
30880	Fritz, Bethany Cathleen	03/20/2020
30881	Krauss, Derek Tyler	03/20/2020
30882	Lampe, Brandon Charles	03/20/2020
30883	McNabb, Ryan	03/20/2020
30884	Nowakowski, Brandon Scott	03/20/2020
30885	Seiler, Kenneth	03/20/2020
30886	Williams, Brenda Nadine	03/20/2020
30893	Brooks, Jason David	03/31/2020
30894	Carlson, Nicholas Joseph	03/31/2020
30895	Donaldson, Deborah Jane	03/31/2020
30896	Harrell, Trent Gardner	03/31/2020
30897	Hodges, Samuel Clifford	03/31/2020
30898	Kloess, Mariah Siorce	03/31/2020
30899	Martin, Michael Todd	03/31/2020
30900	Miller, Kevin	03/31/2020
30901	Millward, Anthony Adams	03/31/2020
30902	Montalbano, Paul	03/31/2020
30903	Rainey, Teresa Mae	03/31/2020
30904	Schronce, Thomas Matthew	03/31/2020
30905	Silva, James Antonio	03/31/2020
30906	Stanley, James Christian	03/31/2020
30907	Thalakanti, Kartheek	03/31/2020
30908	Warr, Geoffrey	03/31/2020

**(7) RATIFICATION OF ENGINEER INTERNS ENROLLED (15)**

<b><u>ENR.NO.</u></b>	<b><u>NAME</u></b>	<b><u>ENR.DATE</u></b>
30748	Wells, Daniel	02/10/2020
30749	Williams, Bryant Madison	02/10/2020
30750	Laird, Ethan Patrick	02/10/2020
30751	Abadie, Bridget Elizabeth	02/10/2020
30752	Scroggins, Cade Stewart	02/10/2020
30753	Ball, Stephen Parks	02/10/2020
30754	Bhusal, Parshuram	02/10/2020
30796	Du, Kang	02/21/2020
30797	Sahuque, Heath	02/21/2020
30798	Hassan, Ahmed	02/21/2020
30827	Gatlin, Michael Andrew	02/28/2020
30888	Evers, Kiante' JeVaughn	03/24/2020
30889	JOSHI, HEMANT R	03/24/2020
30890	Purdom, Kie Ellen	03/24/2020
30891	Recinos, Ruth	03/24/2020

**(8) RATIFICATION OF SURVEYORS LICENSED (1)**

<b><u>LIC.NO.</u></b>	<b><u>NAME</u></b>	<b><u>LIC.DATE</u></b>
30756	Caldwell, James Robert	02/18/2020

**(9) RATIFICATION OF SURVEYOR INTERNS ENROLLED (2)**

<b><u>ENR.NO.</u></b>	<b><u>NAME</u></b>	<b><u>ENR.DATE</u></b>
30831	Hoggard, Benjamin Miller	03/02/2020
30838	Dye, Austin Marcus	03/12/2020

**(10) CERTIFICATES OF AUTHORITY ISSUED (45)**

The Board ratified the following Certificates of Authority for Engineering and Surveying.

<b><u>LIC.NO.</u></b>	<b><u>NAME</u></b>	<b><u>LIC.DATE</u></b>
<b>(Engineering)</b>		
30755	AECOM Power E&C, Inc.	02/11/2020
30757	Standard Engineering, LLC	02/18/2020
30758	Yousif Jacob, Inc.	02/18/2020
30791	Williams Scotsman Inc.	02/19/2020
30792	Trademark Consulting of MS, LLC	02/19/2020
30793	Wison USA, LLC	02/19/2020
30794	J. M. Gross Engineering, LLC	02/20/2020
30799	LA Flood Cert, LLC	02/24/2020
30801	Bohler Engineering GA, LLC	02/24/2020
30802	Techserv Consulting and Training, LTD	02/24/2020
30824	Symbiont Science, Engineering and Construction, Inc.	02/27/2020
30825	Buckeye Engineering, LLC	02/27/2020
30826	Sarab Structural and Civil, LLC	02/27/2020
30828	American Energy Assets, LLC	03/02/2020
30829	Southern Power Systems	03/02/2020
30830	Utility Lines Construction Services, LLC	03/02/2020
30832	Smithers Engineers and Consultants, LLC	03/03/2020
30833	CT Design Group PC	03/03/2020
30834	The Osborn Engineering Company	03/06/2020
30835	R. G. Vanderweil Engineers, LLP	03/06/2020
30836	Pickett and Associates, Inc.	03/06/2020
30837	Entegrity Energy Partners, LLC	03/06/2020
30870	DIS-TRAN Steel, LLC	03/13/2020
30871	MCA Engineering, LLC	03/17/2020
30873	Power Centric Solutions LLC	03/20/2020
30887	Railroad Consultants PLLC	03/23/2020
30892	Williams Water Engineering, Inc.	03/30/2020
30909	Stone & Webster, LLC	03/31/2020

CERTIFICATES OF AUTHORITY ISSUED (continued)

<u>LIC.NO.</u>	<u>NAME</u>	<u>LIC.DATE</u>
<b>(Surveying)</b>		
30795	Power of Design Group, LLC	02/20/2020
30800	Delta Consulting, Inc.	02/24/2020
30872	Dewberry Engineers Inc.	03/19/2020

**B. Financial Report**

The Board reviewed the financial reports for the months of January and February.

**C. Review of Legislation - HB 1104, HB I510, SB2790, SB2759, SB2117**

The Executive Director and Board President recommends that each board member review the proposed legislation and contact their respective representative(s) for their societies to share any concerns over the proposed legislation.

**2. Old Business**

**A. Decouple PE experience requirements (report by Mark)**

The Executive Director reported that the decoupling approach appears to be working well and that he will continue to monitor these types of individuals as they direct register with NCEES. Since the last board meeting there were 15 such instances; three of which utilized the decoupling option and 12 that did not. The Director attributes this to the location of the applicable language relative the change. The Board president complimented the director on his handling of the decoupling option noting the sentiment shared by a young engineer who is part of his firm who recently went through the decoupling option.

**B. ICOR – New Member Orientation, February 12 – 14, 2020 in Washington DC**

Board members Martino & Thornton provided a brief overview of the ICOR new member orientation event. Both members indicated that the event was well organized and that the information provided was useful. Member Martino mentioned that most of the other boards that attended all have a public member and suggested that the PEPLS board should consider and /or recommend a public member.

**C. Resolution of Cooperation**

As decided at the October Board Meeting, the Board will await a final document and monitor the other jurisdictions feedback. Final version expected by NCEES Mega-Zone meeting which has been postponed due to COVID-19. Item is tabled until such time as NCEES report is available.

**3. New Business**

**A. NCEES Annual Meeting - Select Delegates and Attendees**

The Board recommended the following attendees for the NCEES Annual Meeting:

Exec Dir	Mark Humphreys
1 <sup>st</sup> Time Attendees:	Carey Hardin
	Patrick Martino
	Michael Thornton
Funded Delegates:	Bill Mitchell
	Richard Tolbert
	Dr. Dennis Truax



Paid Attendees: Jane Phillips  
Steve Twedt  
Legal counsel – Edward Wiggins  
Monica Gilmore

Member Tracy motioned for approval of the list with a second by member Truax. Motion carried with all board members in favor.

**B. Statement of Economic Interest -Must File by May**

Humphreys reminded all Board Members, but specifically the new members, that they have until May 2020 to file or re-file their Statement of Economic Interest with the Secretary of State's office.

**C. Possible Rule Suspensions due to COVID-19 (report by Mark & Ken) (I)  
i.e. extend approved application for PE examinees by 6 months**

Director Humphreys informed the board of possible exam date delays related to COVID-19. Request a determination from either the board or board attorney if rule change is warranted or just a proclamation. Director suggests proclamation overrule change. Applicable rules include 3-10 and 11-12.1.

Director requested the ability to override the 18-month application deadline for paper and pencil exams for the duration that those exams are suspended due to the pandemic. Motion was made by Martino and second by Truax. Motion passed unanimously.

**D. Video Conferencing**

Board President request a plan from the agency on the use of video conferencing technology should we have to use such for any future board meetings due to COVID-19. Request that the agency investigate what other agencies or boards may be using.

Also requested input from the Attorney Generals' office to ensure that whatever technology is selected that it follows any applicable laws.

The Board President requested that this item be included on the next board meeting agenda and that the agency present the board with some options.

**E. Biennial renewal vs Annual renewal**

The Board President referenced the peer committee recommendation for biennial renewal of licenses as opposed to annual and he requested that the agency develop a plan for soliciting member input on a possible switch from an annual renewal to a biennial renewal of professional licenses for engineers and surveyors. He suggested the possible use of social media platforms to solicit input. Board president requested that this item be included on the next board meeting agenda and that the agency present the board with some options.

**F. Electronic Signatures on Certificates**

Board Member Mitchell suggested that in light of COVID-19 that the board expedite the use of digital signatures on licensee certificates. Indicates that we already have the capabilities and that examples he has seen would suggest that they will hold up longer than the previous traditional certificates signed using pens.

**G. Board Members with expired or expiring terms**

Board Member Mitchell suggested that the board create a committee to discuss with the governor expired member's terms and upcoming expiration of terms and appointments / reappointments. Exec Dir Humphreys volunteered to contact the governor's office and call this item to their attention. The board agreed to proceed in this manner.

**4. Next Meeting – June 3, 2020**

The Board reaffirmed Wednesday June 3, 2020 as its next meeting date.

## VI ADJOURNMENT

There being no further business the meeting was adjourned.

A handwritten signature in blue ink that reads "Steve A. Twedt, P.E." is written above a solid black horizontal line.

Steve Twedt, President

A handwritten signature in black ink that reads "William C. Mitchell, P.E." is written above a solid black horizontal line.

William C. Mitchell, Secretary