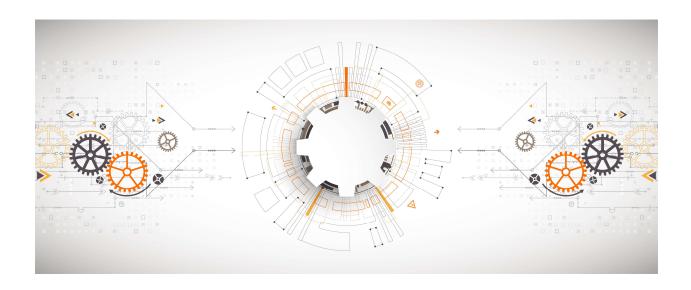


PEP TALKS

A newsletter from the Mississippi Board of Licensure for Professional Engineers & Surveyors



Mississippi Board of Licensure for Professional Engineers & Surveyors Board Members 2025 - 2026			
Carey Hardin, PE President Starkville, Mississippi Post 3, 3 rd District, Northern	Blake Collins, PS Vice President Brandon, Mississippi Post 7, 1st District, Central	Dr. Dennis D. Truax, PE Secretary / Treasurer Starkville, Mississippi Post 6, 3rd District, Northern	
Steven A. Twedt, PE Biloxi, Mississippi Post 5, 2nd District, Southern	Patrick Martino, PS Biloxi, Mississippi Post 8, 2nd District, Southern	Clint Tidwell, PS Ripley, Mississippi Post 9, 3rd District, Northern	
Bill Mitchell, PE / PS Gulfport, Mississippi Post 2, 2nd District, Southern			

455 North Lamar Street, Suite 208, Jackson, MS 39202 Office: 601-359-6160 / Email: information@pepls.state.ms.us

A message from the Board President

It is a privilege to be a member of the Mississippi Board of Licensure for Professional Engineers and Surveyors (Board). One of the most enjoyable aspects of serving on the Board is the opportunity to interact with other members. Two of the longest serving members of the Board, Mrs. Sarah M. Tracy, PE and Mr. Joe E. Lauderdale, PE, have recently retired from their service to the Board. Upon



recommendation from this Board, they both have received emeritus status from the National Council of Examiners for Engineering and Surveying (NCEES). Their insight, wisdom, professionalism and dedication to the engineering and surveying professions in the State of Mississippi will be missed and we would like to extend our heartfelt gratitude for their many years of diligent service.

We would like to congratulate another Board member, Mr. Steven A. Twedt, PE upon his election as Assistant Vice-President of the Southern Zone of NCEES. His prior service on various NCEES committees and election to this position reflects his dedication and years of service to the Mississippi Board as well as the national organization.

The Board staff has been busy implementing updates to the on-line application and payment processes for both engineering and surveying licensure. Many documents and supporting information are now accepted via email. In addition, most payments are now accepted electronically. Most notably, licensees can now select and pay for retirement status on-line and schedule the Mississippi Section exam by appointment.

Two significant areas of Board outreach not widely known are the summer intern and grant programs. The summer intern program just concluded its second year and has been a resounding success. Initiated by the Board Executive Director, Ms. Monica Gilmore, engineering majors at Jackson State University, Mississippi College and Mississippi State University have provided valuable service to the Board while gaining a unique perspective on the value of professional licensure. The internship opportunity is extended annually to students at collegiate engineering programs in the State.

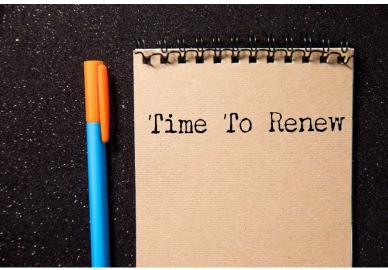
The Board has provided biennial grants to engineering and surveying programs within Mississippi specifically directed toward equipment purchase. Earlier this year approximately \$400,000 in grants were awarded to programs at Northeast Mississippi Community College, the University of Southern Mississippi, the University of Mississippi and Mississippi State University.

The second biennial renewal cycle is only a few weeks away. Hopefully, upgrades to the renewal software and on-line payment systems will improve the process. Additional improvements are already in the pipeline. Keep in mind that the current rules require specific continuing professional competency each year with some allowance for carry over. Please refer to rule 6.4 for the specifics as it applies to your license type.

Finally, thank you for your commitment to the engineering and surveying professions in the State of Mississippi. Please do not hesitate to call on us if we may assist you in any way.

Carey Hardin, PE Board President 2025 – 2026

License Renewal Season opens on



october 1st

Individuals and Firms whose

licenses expire on December 31st, 2025, can renew their license beginning on October 1st, 2025. After December 31st, additional fees to renew may be applied.

As a reminder, Firms cannot renew their licenses until the designated licensee has renewed their license, where applicable.

Every licensee shall meet the continuing professional competency (CPC) requirements of the rules and regulations for professional development as a condition for licensee renewal.

As a reminder,

- Every Professional Engineer licensee is required to obtain fifteen (15) PDHs during every calendar year.
- Every Professional Surveyor licensee is required to obtain twelve (12) PDHs during every calendar year.
- Dual Licensees are required to obtain eighteen (18) PDHs during every calendar year, at least one third (1/3) of which shall be obtained in each profession.

Learn more about the current CPC requirements and the specifics for each license type in Rule 6.4 of the current rules.

Guidance Documents:

You can access guidance documents on how to renew your individual or firm's license at the following link on our website: https://www.pepls.ms.gov/guidance-documents

BOARD LEADERSHIP

Board Leadership for the 2025 – 2026 fiscal year are:





Board President Carey Hardin, PE Starkville, Mississippi Post 3, 3rd District, Northern



Board Vice President Blake Collins, PS Brandon, Mississippi Post 7, 1st District, Central



Board Secretary / Treasurer Dr. Dennis D. Truax, PE Starkville, Mississippi Post 6, 3rd District, Northern

The Board was established in 1928 by the State Legislature. It became associated with the National Association of Engineering Examiners (later becoming the National Council of Examiners for Engineers and Surveyors) in the same year. In 1962 the legislature charged the Board with additional authority for the licensing of Professional Surveyors. It was at this time the makeup of the joint board was established consisting of three Professional Surveyors and six Professional Engineers, all licensed in the State of Mississippi and from geographically different areas of the state.

Appointments to the Board are made by the Governor from a list of recommendations provided by the Mississippi Engineering Society and the Mississippi Association of Professional Surveyors.

The Board is charged to safeguard life, health, and property, and to promote the public welfare and has as its goal to provide a complete and thorough licensure process for engineers and surveyors, ensuring that each is properly qualified to practice their chosen profession in the State of Mississippi.

Currently, there are 12,030 Professional Engineers and 930 Professional Surveyors actively licensed in the state of Mississippi. Also, at present there are 2,575 Engineering firms and 383 Surveying firms holding Certificates of Authority to practice in Mississippi. As in years past, the predominance of these licensees live outside of the State of Mississippi.



Congratulations to these successful examinees for the period of July 1, 2024, through August 30, 2025

Fundamentals of Engineering

Craig Adams Bransen Ainsworth Karime Alonso Ixtepan Mason Anglin Joseph Araujo Chiedo Atuegwu Alexa Aubrey Shuba Bamnev Rachel Barber Andrew Beard Quinn Bennett Grant Borgognoni Jack Bower **Taylor Bowlin** Hunter Brannan Garrett Breithaupt Alexander Brooks **Brogan Burns** Russell Cain **Emory Camp** Clifton Carroll Nathan Chandler **Braxton Chewning** Durga Sai Chimma William Clark Thomas Clemens Chandler Cline Tyshaun Cobbs Daniel Coleman William Coleman Brandon Corder Raymond Cordero William Coumbe

Carsen Cuevas

Dendy Davenport James Davis **Aaron Davis** Matthew DeLano Colton Diamond Jacob Doler Blake Doll Jacob Dramer James Dunavant James Edwards Robert Embry Olivia Ezell **Ethan Fairley** Peiton Fasullo Brayden Flanagan Brandy Forsythe Perry Foster Aubrey Gann Nicholas Gardner Ashley German Benjamin Gibens Grace Glidewell **Harrison Grant** Greyson Graves Justin Greene James Gutierrez Jacob Hallman Richard Hanks Kenneth Harris **Kyle Harris** Jesse Harrison Clinton Hathaway Tyler Hebert Johnny Hicks

Spencer High Tanner Holley Thedford Hollis Tyler Holman Ryan Horton Brock Hubbard Clay Hudson Julia Huffman Ashlyn Jackson **Tucker James** David Jelinek William Jenkins Nathan Johnston **Taylor Johnston** Jonathan Jones Mayowa Kayode-Adeoye Olivia Keeter David Kiesel Payton Killebrew Jaecob Kim Samuel Kirk Caroline Kiser Laszlo Kovacs Annah Kyser Luke LeBlanc Charles Ledford Karl Legere Andrew Lessel Kayleigh Lindsey Stetson Lochala Andrew May Matthew May Robert McCaleb Ander McDade

The Summer Interns

The agency is fortunate to have had summer interns for the second year in a row. Here's some feedback on the experience from our Summer 2025 interns.



Olivia Branum

Chemical Engineering Major Mississippi State University

"This summer, I had the privilege of interning with the Mississippi Board of Licensure for Professional Engineers and Surveyors. My time with the Board gave me a behind-the-scenes perspective on the licensure process and the vital role it plays in ensuring public trust, professional accountability, and ethical standards within the engineering and surveying professions. The staff was incredibly welcoming and knowledgeable, always willing to answer my multitude of questions and share their insights, which made the experience even more meaningful.

My decision to study engineering grew out of a lifelong curiosity for problem-solving and an interest in applying math and science to real-world challenges. As I decided on the chemical engineering discipline and progressed in my coursework, I came to understand that engineering is not only about designing systems or processes, but also about protecting the public and working responsibly for the benefit of society. This internship reaffirmed that belief by showing me how licensure safeguards both the integrity of the profession and the communities we serve.

Looking forward, I plan to take the Fundamentals of Engineering (FE) exam this fall. Upon my graduation from Mississippi State University in May, I intend to enroll as an Engineer Intern as the next step toward licensure as a Professional Engineer. My long-term career goal is to work in the pharmaceutical or energy industries, where I hope to contribute to the development of innovative and sustainable solutions. I have also been considering pursuing an MBA in the future to complement my engineering background with broader business and leadership skills. I am thankful to the Board for offering me the opportunity to learn and grow this summer, and I will carry the lessons from this experience into the next stages of my academic and professional journey."





FE and FS Exam Honor Cords



NCEES now offers honor cords for students who have successfully passed their FE and/ or FS exams to wear during their graduation commencement exercises. Ask your Dean or school counselor about them to ensure that they are made available to you at your school.

NCEES Digital Badges available



NCEES has partnered with Credly to provide a digital badge to examinees who pass the FE or FS exam. These badges can be displayed on social media, in email signatures, and on digital resumes.

Visit your MyNCEES account (https://account.ncees.org/) to get yours today!

The Summer Interns

continued

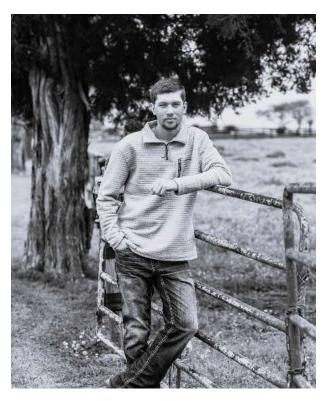
"My internship with the Mississippi Board of Licensure for Professional Engineers and Surveyors was an amazing opportunity. I was able to meet with board members and gain a clear understanding of the steps required to become a licensed engineer in the State of Mississippi. I chose to major in engineering because I was inspired by the impact engineers have on the world and want to contribute to projects that make life safer and better for people. This internship gave me valuable insight into the professional standards, ethical responsibilities, and licensure process for engineers. My plan after college is to work toward earning my Professional Engineer (PE) license and building a career that makes a positive impact on my community."

Bryson Kennedy

Civil Engineering Major Mississippi State University



Mississippi State University









Congratulations to these successful examinees for the period of July 1, 2024, through August 30, 2025

Fundamentals of Engineering (continued)

Bryce McLane Trey McMullan Ethan McNair Charles Meador Dylan Meeks Abigail Myers Timothy Miller John Mitchener Lloyd Ndlovu Michael Noblin Leah Nolan Virden O'Brien Willis Owens Miguel Pablo Quevedo Ashlyn Page Aaryan Panchal Henderson Parker Bijen Patel Siddharath Patel **Austin Pearson Brayden Perkins** Jordan Perry Mason Pounds Jared Powe Joshua Rainey Jackson Rester **Tanner Rhodes** Emma Rich Stephen Richard Robert Riggin Jr. Adam Ritter Benjamin Roberts John Ross Lutz Rubelowski **Hudson Sandifer** Thomas Schaub

Andrew Schleweet

Sofia Schuyler William Scoggins Graham Simmerman Erik Skyrobot Tyler Slay **Brady Smith** Lauren Smith Rebecca Speights **Andrew Stewart** Trevor Stovall Cain Sudduth Victoria Taylor **Charles Thomas** Cole Thomas **Dwain Thompson** James Thornton Anthony Tonini Agustin Troncoso Nicholas Turner Taylor Turner Raihan Uddin Ahmed Jacob Vance Grayson Vaughan Jessica Ward Nicholas Weekley Anthony Werner **Dustin West** Anna White Matthew White Jonathan Windham Zachary Wolgamott Malaina Womble Phillip Wright Carter Young Kirthy Yuvaraj Josiah Zetterholm

A Look Back

An article written by Sarah M. Tracy, PE

Picture it: Jackson, late 2016. I was working for the Mississippi Department of Environmental Quality, trying to wrap up Hurricane Katrina recovery work while also knee deep in the National Fish & Wildlife Foundation's Gulf Environmental Benefit Fund program (part of the Deepwater Horizon Oil Spill recovery effort). Then. . .an unexpected phone call.

"Hello, Sarah. My name is Mark Humphreys, and I'm the executive director of the Mississippi Board of Licensure for Professional Engineers and Surveyors. Could I stop by your office for a visit?" I said the first thing that came to mind: "Am I being audited?" He laughed and assured me that I was not but added, "It might feel like that, though."



Mark arrived at my office with the news that Gov. Phil Bryant had appointed me to Post 1 of the Board. (Side note for the uninitiated: the Board is comprised of two engineers and one surveyor from each of the state's Supreme Court districts; Post 1 is in the Central District with no special emphasis on the number 1.) I knew that I had been on the MES ballot for nominees, but you never really know how those things will turn out when the list gets sent to the governor's office. Mark also kindly filled me in about the responsibilities and time commitment associated with serving on the Board. The rest, as they say, is history.

Fast forward to 2025, and I now work for Rural Development, which is a mission area of the US Department of Agriculture. As many are aware, for a period of time earlier this year, we federal employees were tasked with



Promoting the Engineering profession

Engagement for the next generation of Engineers

Mississippi Board of Licensure for Professional Engineers & Surveyors

www.pepls.ms.gov

reporting our activities with what was referred to as "The Five Bullets" in response to the question, "What did you do last week?" In that same vein and as my time on the Board is now over, I want to share with you five thoughts in response to the question, "What did you learn in the past eight years?"

1) Surveying is somewhat of a dying art, and we need more folks to pick up a total station and get out in the field. I heard a presenter describe engineering as showing us what might be and surveying as showing us what is. As the Board's only non-civil engineer (my degree is in biological engineering), I did not have a

sufficient appreciation of surveying before serving with some pretty great surveyors and learning more about what goes into becoming a surveyor, including the various educational and experience pathways to licensure. My hat is off to the surveyors in our state, and if you are even a little bit curious about becoming one, reach out to any of the surveyors currently on the Board or the Board's staff. A person with a drone and an aerial GIS map simply can't compare to a Professional Surveyor.

2) Board membership is not nearly as glamorous as it sounds. There is a lot of work that goes



being an effective board member. The Board meets six times a year to discuss, decide, and determine important matters related to the practice of our professions. Outside of meetings, board members also review applications; ensure that rules and regulations are up to date; attend meetings of the National Council of Examiners for Engineers and Surveyors (NCEES); and provide outreach, such as presenting in professional, technical, and educational settings. One of the most important aspects is

the handling of disciplinary cases, which must be diligently investigated and seriously considered. The main purpose for licensure is protecting the health, safety, and welfare of the public, which is why getting a license is not an easy endeavor. Keeping that license entails the ethical practice of engineering or surveying, as well as staying current on emerging technologies and advancements through continuing professional development. Complaints to the Board are not taken lightly. Whether a licensee's actions are being questioned or a non-licensee may be performing services reserved for licensed individuals, each case is examined and deliberated before a final decision is rendered.

3) **Time management is your friend.** As you have likely already surmised, the Board is made of active licensees (with an occasional retiree thrown in from time to time) who have at least part-time but usually full-time professional responsibilities, as well as families. I learned quickly that I would have to prioritize my time even more than I had before joining the Board to ensure that all areas of my life received the attention that they deserved. My goal during my year as president was to have focused and efficient meetings that yielded effective results and respected everyone's time, especially our folks who had to

travel from the coast or northeast Mississippi. Setting aside focused time without distractions to review complaints or participate on NCEES committees maximized those efforts as well.

4) Interpersonal skills are just as important as technical ones. Ok, so, I actually knew this one before becoming a Board member. Still, it bears discussion. Engineers, as a group, are not exactly known for being especially social or extroverted but are known for being highly technical and often very literal and precise. Now, imagine nine of those people discussing the finer points of professional practice, rules of conduct, and the like. Take it a step further and imagine hundreds of those folks at national and regional meetings talking about all manner of subjects – from the appropriate types of degrees that should be eligible for licensure to the best test questions to determine competency to how funds should be spent.



Learning to read non-verbal cues, soften tone, and listen to other viewpoints with respect has served me well in general and definitely during my time on the Board.

5) Giving back to your profession is very personally rewarding. Being able to promote my profession while also serving my peers and the public has been one of the highlights of my career. I have been in public service since graduating from college. So, serving on the Board felt somewhat like a natural extension of what I was already doing. Really, though, it was more. It was an opportunity to return the favor, so to speak, to a profession that has given me so much in terms of job satisfaction, personal growth, and helping others.

Well, there you have it – a peek behind the curtain. Now, if you find yourself on the receiving end of a phone call like I got in 2016, I encourage you to say, "Yes."

Thanks for coming to my PEP Talk.



About the author: Sarah M. Tracy, PE has been licensed in the State of Mississippi for more than 27 years. She served on the Mississippi Board of Licensure from 2016 to June 2025 and was the first woman to be appointed to the Board. She was a long-time employee of the Mississippi Department of Environmental Quality and currently works with the United States Department of Agriculture. In August 2025 she was granted Emeritus status a member of NCEES.



Not quite ready for Board service! We've got you covered, these groups are looking for you.

Volunteer today!

Mississippi Engineering Society
Mississippi Association of Professional Surveyors
American Society of Civil Engineers (ASCE) / ASCE Young Members
WTS Mississippi
National Society of Black Engineers
Society of Hispanic Professional Engineers



Congratulations to these successful examinees for the period of July 1, 2024, through August 30, 2025

Fundamentals of Surveying

Warren Anderson Stacey Barrett Chad Benjamin Evan Gelston Joshua Mcpherson John Regan Samuel Yarborough

Principles and Practice of Engineering

Jonathan Ashley Joshua Baker Gary Bell Eric Benton Madison Boler Richard Boozer Meagan Brown Thadd Buck William Chambers Jonah Collins **Bodie Cooper** James Cumberland George Cunningham **Aaron Davis** Brandon Dew Braden Duke Charles Easley Shad Elam Colby Ellingburg Kameron Flowers Dakota Floyd Alyssa Friess Jacob Friess Michael Gatlin Christian Gidlund

> Thomas Golson James Grafe

Christopher Green Aaron Griffin Trent Hartzog Brianna Hassell Weston Hathorn Jared Headrick Thomas Hensley Kevin Henson Jr Morgan Hodges Coleby Hutchinson Blake Jobe Matthew Lancaster Nathan Long Tyler Mabry Matthew Marsh Robert McCaleb Austin McCollom William McKay Carlton McWilliams Gregory Millender Joseph Miller John Minor James Mitchell Justice Moran Zachary Newman Brian Oliver Jason Pearson

Daniel Pierce Zachary Quillin Clinton Roberts **Braxton Rose** Jami Rushing Christian Sheffield David Shin Jessica Simms Jackson Slav Charles Spain Rebecca Speights Adam Stalnaker **Dalton Stevens** Mason Stidham John Stowers Logan Tadlock Madilyn Thompson Robert Ward Daniel Wells David Whitmon Garret Wilkerson William Wolfe

Professionals & Social Equity

An article written by Dr. Dennis D. Truax, PE



Reviewing Mississippi statue, or the NCEES Model Law, or the code of ethics for your professional organizations, there is one commonly held charge for all who call themselves professional engineers - an explicit obligation to, first and foremost, ensure the health, safety, and welfare of the public. All of the public. As such, this can be defined several ways.

Obviously, one's technical competency is essential. To be competent requires life-long learning and continued study to maintain the current standard of care for the public we serve. It also means that we are required to strive to assure equitable address of society's need when we apply our skills, having freedom from bias or favoritism, being fair and impartial, protect against conflicting interests.

For the past few decades, recognition of the engineering professions failures to achieve these standards centered in conversations promoting environmental justice. This happened as we became aware that giving priority to project capital cost over community impact led to the design and construction of infrastructure that imposed on, and ultimately damaged, neighborhoods of lower economic standing. This often occurred as we forced predominantly minority populations to coexist with facilities that had adverse economic and health outcomes.

More recently, conversations have centered on historical inequities in the development of transportation, community development, and municipal facilities. Two decades ago, the World Bank noted that infrastructure development, if done correctly, can be positive in terms of individual and aggregate income in neighborhoods, access to municipal services and healthcare, and an improved standard of living.

Equitable infrastructure development facilitates personal and public opportunities and raises the value of assets. It is an investment in human health and education. It provides a foundation for community development by giving needed access to internet, telecommunications, power, transportation, sanitation, and supports the incorporation of people and communities of all social standing into the fabric of society. Done wrong and the reverse is possible, even likely.

So, as we work to develop infrastructure for the 21st Century, we will need to use our technical and professional expertise to ensure the social, economic, and environmental well-being of all communities that our systems are meant to serve and those who will have to live with it.

About the author: Dr. Dennis D. Truax, P.E. has served on the Mississippi Board of Licensure for Professional Engineers & Surveyors for more than 18 years and is currently its longest serving member. He is the past president of the American Society of Civil Engineers and currently serves as the Chief Information Officer for Bibcurement, Inc. He's also the host of The Civil Infrastructure Network Podcast.





Congratulations to these successful examinees for the period of July 1, 2024, through August 30, 2025

Principles and Practice of Surveying

Chad Benjamin Brannon Brown Troy McCullough John McFarland Chuck McGinty John Pannell Mason Robbins

Mississippi Section Exam

Brannon Brown
Jarrod Black
Jerod Foor
Jeremy Lawson
Troy McCullough
Allen McCreless
John McFarland
Charles McGinty
David McKenney
Christopher Michaud
Kenyon Miller
Mason Robbins
Jeremy Shaw
Harley Smith
John Sorsby

2025 GRANT Recipients

The Board of Licensure for Professional Engineers and Surveyors ("Board") received legislative approval (See Section 5 of House Bill 1777) to offer <u>one-time grants for state programs providing qualifying education in engineering and surveying leading to professional licensure</u>.

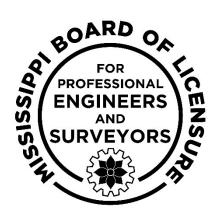
In September 2024, the Board issued a call for grant applications for its 2025 award season. All colleges and / or universities actively operating in the State of with Mississippi known, qualifying engineering and /or surveying program September 2024 were sent both Email and regular mail notice of the availability of grant funds and invited to submit grant applications accordingly.



Grant applications approved for reimbursement pending receipt of the applicable paid invoices included:

- Mississippi State University a reimbursement grant in the amount of
 - o Civil Engineering \$178,478
- University of Southern Mississippi a reimbursement grant in the amount of
 - o Ocean Science and Engineering \$34,061
 - o Computer Engineering \$49,120
- University of Mississippi a reimbursement grant in the amount of
 - Civil Engineering \$38,968
 - Electrical & Computer Engineering \$49,273
- Northeast Mississippi Community College a reimbursement in the amount of \$50,100

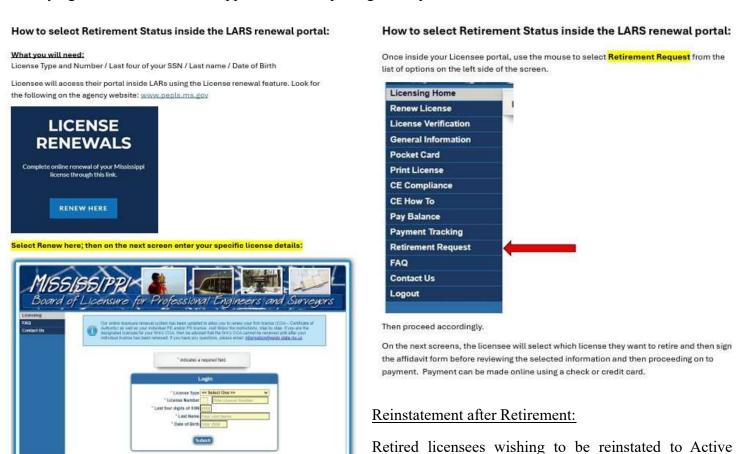
Follow us on social media (LinkedIn and Twitter) and our website for details on future grant opportunities. Look for the request for proposal for the next round of grants sometime in September 2026.



RETIREMENT STATUS

Are you retiring before the end of 2025? You can now apply for retirement status online within your renewal portal. You can download the instructions from our website at the following link: https://www.pepls.ms.gov/guidance-documents Snippets provided below:

Qualifications - A Professional Engineer or Professional Surveyor who chooses not to practice or offer to practice engineering or surveying in the State of Mississippi and having twenty (20) years of aggregate practice may request Retired Status on the annual licensure renewal form. The annual renewal fee for Retired Status is presented in the Fee Schedule. A licensee in Retired Status can continue to represent himself or herself to the public as a Professional Engineer or Professional Surveyor but cannot otherwise practice or offer to practice engineering or surveying in the State of Mississippi without completing the requirements to establish Active Status.



- a. Apply to the Board.
- b. Provide proof he or she has obtained the PDH requirements for one year, which must include one (1) PDH of Ethics. Dual Licensees bringing only one (1) license to Active Status are required to obtain the PDH units required for the license to be reinstated. If the license being brought to Active Status is a Professional Surveyor license, one (1) PDH unit of Standards of Practice for Surveying in Mississippi must be obtained. All PDH units being claimed for reinstatement must have been acquired within the previous year.

Status shall be required to:

MISSISSIPPI SPOTLIGHT FEATURES

The Mississippi Board of Licensure for Professional Engineers and Surveyors seeks to shine a spotlight on the licensed professionals who practice in the engineering and surveying professions in the State of Mississippi. Learn more about these individuals on our website under the Community & Advocacy tab at the following link: www.pepls.ms.gov



Tyler May, EI November 2024



Herbert "Bert" Moore, PE March 2025



Tarrin Prassenos, PS February 2025



Alejandra Vega, EI September 2025



Mariette Wientjes, PE April 2025



Alex Ray Price, PE May 2025



Kayla Erickson, PE June 2025



Dr. Isaac Howard, PE, F.ASCE July 2025



William Brian Fulton, PE August 2025

DISCIPLINARY CASE SUMMARY



The Board is authorized by state law to regulate the practices of engineering and surveying in the State of Mississippi. If an unlicensed person practice engineering or surveying, the Board is authorized to pursue disciplinary action, and perhaps even legal action, against that person.

The Board is further authorized to pursue disciplinary action against a licensee for any violation of the licensure laws and the Board's rules and regulations, including, without limitation, the Code of Conduct, and the Standards of Surveying.

The Code of Professional Conduct is outlined in Part 901 Chapter 17 of our Rules and Regulations and can be accessed at the following link: https://www.pepls.ms.gov/rules-regulations. The Standards of Surveying can be accessed at the following link: https://www.pepls.ms.gov/surveying-standards

The Board's authority, however, does not extend to individual business matters such as contract disputes, disagreements regarding fees, boundary line disputes or financial damages that may be incurred because of an improper survey. Gross negligence in the performance of an engineer's or surveyor's work, though, may be actionable upon presentment of substantial evidence to the Board.

- Case # 0225-03 Dismissed for lack of merit.
- Case # 0325-02 Dismissed for lack of merit.
- Case # 0325-03 Dismissed for lack of merit.
- Case # 0523/36 Dismissed for lack of merit.
- Case # 0523/37 Dismissed for lack of merit.
- Case # 0723/01 Consent order with \$25,000 fine assessed in lieu of hearing.
- Case # 0723/02 Scheduled for hearing.
- Case # 0823/03 Consent order signed. Case closed. Fine paid.
- Case # 0124-01 Consent order signed. Case closed. Fine paid.
- Case # 0224-02 Consent order with \$5,000 fine assessed.
- Case # 0324-01 Engineering Unlicensed practice. Case closed.
- Case # 0424-01 Case dismissed.
- Case # 0424-02 Case closed.
- Case # 0424-04 Case closed.
- Case # 0424-07 Motion to file in chancery court to collect civil penalties.
- Case # 0524-01 Case closed.
- Case # 0524-02 Case closed.
- Case # 1124-01 Case dismissed as frivolous.

- Case #0425-01 Consent order with \$5,000 penalty assessed.
- Case #0525-01 Dismissed for lack of merit.
- Case #0625-01 and #0625-02 Cease-and-desist letter with offer of a Consent Order with a fine of \$5,000 in lieu a hearing.
- Case #0625-04 Dismissed for lack of merit.
- In the case of PE-15381 Request to surrender license.

Each year the Board post a listing of the Disciplinary cases for the past year to its website. You can find the list on our website under the Board Disciplinary Actions at the following link:

https://www.pepls.ms.gov/board-disciplinary-actions

Licensure and Renewal System (LARS)

We've been busy over the last 12 months and have pushed several new features to LARS. They include:

- Submit and pay for the following applications online within LARS:
 - o Surveyor Intern
 - o Professional Surveyor (Initial and COMITY)
 - o PE and PS Reinstatement
 - o Certificate of Authority for Firms
- Select and pay for the following within your license renewal portal:
 - o Retirement status
 - o Retiree renewal
- The online licensee search feature now includes enrollments
- Request and pay for license verifications online within your LARS profile. Active licensees only.
- Print your licensure certificate online from within your renewal portal
- Pay for the Mississippi Section exam online within LARS

Other more global improvements include the following:

The Mississippi Section exam is now a computer-based exam, and citations can be scheduled by appointment, once your application for PS licensure is approved.

Exams are currently being administered in our office located at 455 North Lamar Street. As registrations dictate, we may also host exams at off-site locations within the Jackson, Mississippi area.







The Mississippi Board of Licensure for Professional Engineers and Surveyors would like to congratulate Steven A. Twedt, P.E. on being voted the Assistant Vice President of the Southern Zone for NCEES.

Mr. Twedt will serve from August 2025 through August 2027.

The NCEES Southern Zone is comprised of some 15 states including Puerto Rico and the Virgin Islands.









NCEES Boards

BREAKDOWN

COMPOSITION	TOTAL	JURISDICTIONS	
■ Engineers Only	12	Delaware PE, Disctrict of Columbia PE, Florida PE, Illinois PE, Indiana PE , Maine PE, Maryland PE, Michigan PE, New Hampshire PE, Rhode Island PE, Vermont PE, West Virginia PE	
■ Surveyors Only	13	Delaware LS, Florida LS, Illinois LS, Indiana LS , Maine LS, Maryland LS, Michigan LS, Nebraska LS, New Hampshire LS, Rhode Island LS, Tennessee LS, Vermont LS, West Virginia LS	
Engineers and Surveyors	25	Alabama, Arkansas, Connecticut, Georgia, Idaho, Iowa, Kentucky, Louisiana, Massachusetts, Mississippi, Montana, Nevada, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Puerto Rico, South Carolina, Texas, Utah, Washington, Wyoming	
Architects and Engineers	1	Nebraska	
Architects, Engineers and Land Surveyors	4	Alaska, Colorado, Guam, Virgin Islands	
Architects, Engineers, Landscape Architects and Land Surveyors	6	Arizona, Hawaii, Kansas, Missouri, Northern Marianas Island, South Dakota	
Architects, Engineers, Interior Designers, and Landscape Architects	1	Tennessee 4% 1% 17%	
Architects, Engineers, Interior Designers, Land Surveyors, and Landscape Architects	3	Minnesota, Virginia, Wisconsin 6% TOTAL NCEES	
■ Engineers, Geologists and Surveyors	3	California, New York, Pennsylvania	
Structural Engineers Only	1	Illinois SE	

PEpLS in the Community

Annual Infrastructure Consortium 2024- MSU





National PE Day 2025

Visit from the Mississippi Association of Professional Surveyors







The Engineering & Surveying Community

Events & Activities

Pathways2PossiblitiesCareer Expo (Gulf Coast and Mississippi Delta)

Mississippi Museum of Natural Science- Science Makers and Science Fest events

NSBE- Summer Engineering Experience for Kids (SEEK) program

United States Department of Agriculture APHIS- AG Discovery program

MDOT- Mississippi Summer Transportation Institute (MSTI) program

High schools with engineering clubs and/or programs

Jackson Public Schools (various campuses)

Madison Central High School- Academy of Engineering

Northwest Rankin High School

Vicksburg Warren School District- Academy of Innovation

Colleges & Universities

Milsaps College
Mississippi College
Pearl River Community College
Mississippi Gulf Coast Community College
Northeast Mississippi Community College
Delta State University
Jackson State University
Mississippi Valley State University
Mississippi State University (various campuses)
University of Mississippi
University of Southern Mississippi (various campuses)
Belhaven University Dual Major programs with MSU and UM
Tougaloo College 3-2 program with MSU

PEpLS in the Community Continued

Pathways 2 Possibilities- Mississippi Gulf Coast - November 2024



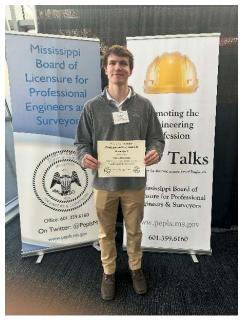






MAPS Winter Meeting 2025





MES Winter Meeting 2025



Promoting the Engineering Profession

PEP Talks

Engagement for the next generation of Engineers

Board Meeting Schedule:

September 24, 2025 – Special Call Meeting (virtual) October 1, 2025 – Campus of Mississippi State University

December 3, 2025 – Jackson, MS (tentative)

Unless otherwise indicated, meetings are held at the Board office at 455 North Lamar Street, Suite 208 in Jackson, Mississippi.

You can access the meeting minutes from prior board meetings on the agency website at the following link: https://www.pepls.ms.gov/board-meeting-dates-and-minutes

How to follow and contact us:

On X: @PeplsM

On LinkedIn: Mississippi Board of Licensure for PEPLS

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